

TURKISH RED CRESCENT

COMMUNITY BASED MIGRATION PROGRAMS
SOCIO-ECONOMIC
EMPOWERMENT PROGRAM

Activity Report
2015-2021

Ankara
January 2022





TURKISH RED CRESCENT

COMMUNITY BASED MIGRATION PROGRAMS

SOCIO-ECONOMIC EMPOWERMENT PROGRAM

Activity Report

SOCIO-ECONOMIC EMPOWERMENT PROGRAM

ACTIVITY REPORT

Turkish Red Crescent Publications

3rd Edition Ankara, January 2022

This report cannot be reproduced and distributed in any way without the permission of the Turkish Red Crescent.

Report Content

Cihan Arsu, Didem Tuncel, Fatma Rana Ceylandağ Karban, Gözde Karataş Aydın, Mehmet Altay Sevinç, Melike Büyü, Şeyma Buse Görücü

Developed By

Cihan Arsu, Fatma Rana Ceylandağ Karban, Mehmet Altay Sevinç, Şeyma Buse Görücü

Prepared for Publication

Cihan Arsu, Mehmet Altay Sevinç, Şeyma Buse Görücü

Graphic Design

Necip Eren Koçyiğit

Turkish Red Crescent - Community Based Migration Programs

Mustafa Kemal Mh. 2143. Sk. No:16 Çankaya/ANKARA

E-Mail: info@kizilay.org.tr

All rights belong to the Turkish Red Crescent.

Citation can be made by indicating the source. Permission should be obtained from the Turkish Red Crescent to reproduce some or all of the book.

table of contents

FOREWORD	3
GENERAL INFORMATION	4
About Turkish Red Crescent	4
About Community-Based Migration Programs and Community Centers	4
About Socioeconomic Empowerment Program	5
Guidance to Employment Sub-Program	6
Entrepreneurship Sub-Program	12
Agriculture and Livestock Sub-Program	16
Good Practice Examples	17
Projects Conducted under the Socio-economic Empowerment Program (2015-2021) Our Partners and Supporters	21
Our Colleagues Working in the Scope of the Program and/or Supporting the Program (2015 - 2021)	26

foreword

One of the most important dimensions of the migration crisis, which deeply affects all humanity, is to provide immigrant and asylum seeker populations with access to livelihoods, to achieve economic independence without the need for assistance and thus to establish social harmony with the local people.

One of the most valid methods of reducing or completely eliminating the economic-oriented negative perceptions and prejudices against immigrants and asylum seekers in the local society is that these people can participate in the production life and provide their own livelihoods and make an economic contribution to their relatives and even to the society they live in.

Starting with these sensitivities, Community Centers operating within the Turkish Red Crescent Community-Based Migration Programs aim to increase the employability of local people, Syrians under temporary protection and other foreigners under international protection within the scope of Socioeconomic Empowerment Program and to support the labor force policies of our country. For this purpose, activities are carried out in the focus of developing professional capacity and

language skills, directing to employment and observing rights in working life for beneficiaries.

At this point, we are pleased to share with you the results reports including the implementation processes, concrete outputs, multiplier effects and general evaluations of the projects carried out with public institutions, non-governmental organizations, private sector representatives and international stakeholders and aimed at enabling beneficiaries to access sustainable livelihoods. We hope that this report, which includes the field results of long and detailed planning studies, will pave the way for similar studies and shed light on that path.

Community-Based Migration Programs Socioeconomic Empowerment Program Team



general information

About Turkish Red Crescent

The Red Crescent is a voluntary social service organization with legal personality, subject to the provisions of private law, non-profit, free of charge and working for the public interest.

The Red Crescent, founded on June 11, 1868 under the name of “Ottoman Aid Society for Wounded and Sick Soldiers”, was named as “Ottoman Red Crescent Association” in 1877, “Turkey Red Crescent Association” in 1923, “Turkey Red Crescent Association” in 1935 and “Turkey Red Crescent Society” in 1947. The organization was named “RED CRESCENT” by the great leader Atatürk.

The purpose of the Red Crescent is to try to prevent or alleviate the pain of a person without any discrimination, to protect the life and health of a person, to ensure that his personality is respected and to try to bring mutual understanding, friendship, respect, cooperation and constant peace between people. The Red Crescent is a symbol of solidarity in times of need, equality in times of suffering, humanity, neutrality and peace in the heat of war.

Turkish Red Crescent, one of the most respected and powerful institutions of the humanitarian sector in the international arena, shares the basic principles of the International Red Crescent-Red Cross Community. These are the principles of humanity, non-discriminatory, impartiality, independence, charity, unity and universality.

The organization of the Turkish Red Crescent consists of Headquarters and branches. The duties at all levels of the Red Crescent other than the General Directorate are carried out voluntarily.

Turkish Red Crescent, which carries out works at national and international level in the fields of disasters, safe blood supply, social services,

migration services, education, youth and volunteering services, is developing its service range day by day.

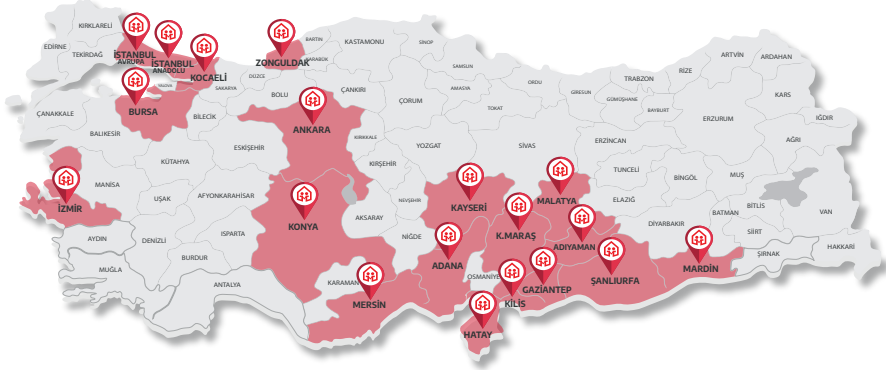
About Community-Based Migration Programs and Community Centers

As a result of the political crisis and conflicts that started in Syria on March 15, 2011, millions of people were displaced and became in need of humanitarian aid. With this migration crisis, Turkey is home to around 4 million immigrants and refugees. Within the scope of the response to the Turkish Red Crescent migration crisis, the first Community Center was established in Şanlıurfa province on January 20, 2015 in line with the needs of migrants, refugees and local people living outside the camp. As of 2020, the services of Turkish Red Crescent Community-Based Migration Programs reach the beneficiaries with 17 community centers in 16 provinces across the country.

The key objective of Community-Based Migration Programs is to contribute to the community resilience and culture of peaceful co-existence by empowering the physical, psychological, social and economical of all vulnerable groups and individuals.

The priority audience of the services of our Community Centers, supported by many national and international non-governmental organizations, is vulnerable individuals from all age groups such as the disabled, the elderly and people exposed to violence. Our Community Centers aim to provide their services to all those in need who live in the region they serve, regardless of religion, language or race.

19 Active Community Centers



About Socioeconomic Empowerment Program

Socioeconomic Empowerment Program aims to ensure the self-sufficiency of people under temporary protection and international protection in our country as well as the host community by improving their professional capacities to acquire professions, providing Turkish language competency and supporting entrepreneurship. Within the scope of Socioeconomic Empowerment Program, there are three main sub-programs are being implemented:



Guidance to Employment Sub-Program



- Labour Market Supply and Demand Analysis
- Profiling
- Vocational Training
- Turkish Language Courses
- Job and Vocational Consultancy
- Capacity Building Trainings



Entrepreneurship Sub-Program



- Labour Market Supply and Demand Analysis
- Entrepreneurship Support Component
- Homebased Production, Small Scale Agricultural and Livestock Production Support Component
- Cooperative Support Component



Agriculture and Livestock Sub-Program



- Labour Market Supply and Demand Analysis
- Theoretical and Applied Trainings

Guidance to Employment Sub-Program

With the guidance to employment sub-program it is aimed that people with appropriate profiles are directed to job opportunities according to the labor force market needs and/or that they are provided with the educations and competence development services which will ensure their employability to reach abovementioned opportunities. Moreover, the studies for adaptation to business life are also carried out to ensure that employed people work formally and that they are permanent in business life within the scope of this sub-program.

In order to direct the labor force needed in labor market towards employment labor force supply and demand sides are analyzed bilaterally. As part of the labor force demand analysis, studies for creating profile of beneficiaries, personal competence assessment, Turkish language placement and personality inventory are carried out to determine their occupational and social competencies, background and language levels. Within the scope of labor force demand analysis, in order to detect the needs and requests of

employers as well as the available sectors and positions in the market following activities are carried out: the identification of hard- to-fill positions and vacancies, gathering of employer demands, determination of competency needs as well as conducting information and awareness activities through workshops with stakeholders and employers.

As a result of these analysis, beneficiaries are included in the vocational trainings which are provided to meet market needs and soft skills trainings trainings: Thus, their competency development is ensured and beneficiaries with suitable profiles are directed to vacancies. At this point, information about legal and cultural working conditions provided to beneficiaries directed for employment, and for the employers, during work permit application process consultation services are provided and work permit fees are paid. Moreover, with Turkish language courses beneficiaries' easy access to labor force market and building of social cohesion is aimed.

Profiling

All beneficiaries who wish to benefit from socioeconomic empowerment services are registered in Community Centers and then they are provided with counseling services and are profiled in accordance with their qualifications. Individual profiles contain the demographic information, as well as educational status, graduation information, profession, previous work experience and other qualifications and are processed into the database. Appropriate activities are determined and an individual action plan is implemented according to the profile characteristics of the beneficiaries.

Labor Supply and Demand Analysis

An analysis of the target audience (labor supply) is carried out to determine the professional courses, supports and programs needed by the beneficiaries locally. Within the scope of this analysis, general profiling of the target audience is carried out. In the profiling studies, beneficiary information in the database, beneficiary information obtained especially through the Social Cohesion Assistance (SUY) program conducted by the Turkish Red Crescent, data obtained within the scope of protocol and data shared with relevant public institutions and organizations, and information about the target audience accessible from external sources are used. In addition, data on the supply market is collected by discussing it with public organizations and NGOs. With this study, information about the general educational status, professional information and other qualifications of the target audience is compiled.

By analyzing the Labor Demand, the labor force profile needed at the local level is determined. In this context, the leading and/or sectors that can be employed in accordance with the profile of the target audience are determined, and employers in these sectors, the positions that have difficulties in employment, the problems experienced in employment are determined, and it is determined why these difficulties arise,

how they can be solved and how the Community Center will contribute to this solution. While this study is being conducted, one-to-one employer interviews are carried out and a survey is conducted. In addition, workshops are organized for orientation to employment. During these workshops and visits, studies are carried out to determine the situation of the sector and employers, and labor force needs demands/workforce profile expectations from employers or stakeholders are collected. In addition, labor demand analyzes made by İŞKUR and other relevant institutions are evaluated. This collected information constitutes an input for the determination of the competence-based workforce needs on a provincial basis.

Vocational Training

In line with the workforce needs determined by the Community Centers in the field, vocational trainings are organized through the collaboration with Ministry of National Education General Directorate of Lifelong Learning Public Education Centers, İŞKUR, universities, chambers and private sector. The added value of the aforementioned vocational trainings for the beneficiaries is to carry out the monitoring and evaluation processes after the previously mentioned trainings, to include the beneficiaries in the employment orientation activities, to provide Turkish and social skills trainings to the beneficiaries who need them in order to facilitate employment, and to provide work permit consultancy services and fee services at the employment process.

Textile Clothing Manufacturing Technology:



6.622 people

Under Clothing Manufacturing Technology branches, the beneficiaries' professional competencies developed in line with the needs of labor force market in textile sector. Vocational trainings in this area are provided at all Community Centers.

Informatics Technology:



2.409 people

It is aimed to raise individuals who can perform basic operating system controls and office applications, acquire basic knowledge and skills related to the field and branch, adapt to innovation and change, and have professional competencies by acquiring the attainments that allow them to develop their personal abilities.

Construction-Machine and Metal Technology:



1.831 people

Under Construction-Machine and Metal Technology branches, the aim is to train qualified individuals who have gained required professional competence both in line with the sectoral needs as well as scientific and technological developments.

Beauty and Hair Care Services:



3.109 people

It is aimed to train qualified members of profession who gained the required professional competencies in line with the sectoral needs as well as scientific and technological developments in hair care, skin care, body care and make-up branches of Beauty and Hair Care Services field.

Handicrafts Technology:



5.082 people

Handicrafts Technology is an occupational training field that rather covers the trainings for women beneficiaries. It involves the process of women who become manufacturer through hand labor and product sales.

Marketing and Retail:



120 people

It is aimed to increase their employability by supporting individuals to develop their competencies for the needs of the sector, which is located under the name of marketing and retail fields.

Food and Beverage Services:



2.842 people

It is the field that provide education and training for gaining competencies to members of profession such as cook in the branch of kitchen, confectioner in the branch of pastry, and service personnel in the branch of service under Food and Beverage Services field.

Vocational Trainings Participant Number:

21.925

**Total Budget:
19.905.117 TL**

Total 21.925

Female 14.517
Male 7.408

Host Community 3.827
Suriye 17.292
Other 806

18-29 7.817
30-39 6.769
40-49 5.110
50-59 1.971
60+ 258



Turkish Language Courses

Turkish Courses at Basic Level

In order to both support the social coherence and remove language barrier, which hinders the beneficiaries, Turkish A1-A2-B1-B2-C1 levels grammar and language practicing courses are provided for both to support the cohesion of beneficiaries and provide them livelihoods.

Total Number of Participants in Basic Level Turkish Language Courses:

14.308

Budget:

829.089 TL

Female	9.307
Male	5.001

18-29	5.576
30-39	4.334
40-49	2.702
50-59	1.308
60+	388

Business and Vocational Turkish Language Courses

For the purpose of increasing the employability of beneficiaries and adaptability to business life, different modules on a sectoral basis for professional Turkish trainings are provided for the job seekers involved in the labor market and/ or who are already working as white collar, blue collar and agricultural workers.

Business and Vocational Turkish Language Courses :

8.407

Total Budget:

364.225 TL

Female	4.258
Male	4.149

15-17	92
18-29	3.731
30-39	3.075
40-49	1.207
50-59	275
60+	27

*Within the scope of the project carried out with ILO, A2 level Business and Vocational Turkish Language courses was given to apprentices and apprentice candidates over the age of 15.



Business and Vocational Consultancy

As part of the labor force demand analysis, studies for creating profile of beneficiaries, personal competence assessment, Turkish language placement and personality inventory are carried out. Within the scope of labor force supply analysis; the identification of hard-to-fill positions and vacancies, collecting the employer demands, and determination of competency needs as well as workshop with stakeholders and employers are all carried out. As a result of these analysis, beneficiaries participate into vocational trainings, Turkish language courses, Business and Professional Turkish courses, and Soft Skills Trainings intended for covering the market needs and the appropriate beneficiaries are guided to the employers and for the vacancies. At this point, information about legal and cultural working conditions are provided to beneficiaries guided for employment, and consultation services are provided for the employers during work permit application process. Moreover, work permit fees are also paid under this program.

Number of beneficiaries whose work permits were received:

10.717

Number of beneficiaries being guided to registered employment:

20.668

Consulting for the employer:

8.376

Number of social skills development trainings:

7.852

Informative Seminars:

4.480

Budget:

4.788.096 TL

Entrepreneurship Sub-Program

Basic and advanced entrepreneurship trainings are provided through collaboration with universities, civil society organizations and techno-parks in line with the needs analysis performed about local entrepreneurship by Community Centers. Following the trainings, entrepreneurship camps are organized to create business and feasibility plans of the beneficiaries. The ones with sustainable business plans are designated and in-kind support is provided for them. In the meantime, mentorship and incubation assistance is provided on the areas of legal, marketing, finance and business management during the incorporation process.

Additionally, support for Homebased Production, Small-Scale Agricultural and Livestock Production including material, equipment and consumables are given for the beneficiaries who participated to the vocational trainings and agricultural and husbandry trainings carried out at Community Center and received certification to produce at home and create livelihoods.



Entrepreneurship Support Component

As part of the Socio-economic Empowerment Program covering the provinces İzmir, İstanbul, Adana, Ankara, Gaziantep, Hatay, Mersin and Şanlıurfa, trainings and supportive mentorship regarding the beginner entrepreneurship training, advanced entrepreneurship trainings, agriculture-food-water entrepreneurship workshop, brainstorming camp, work-plan preparation camp, and incubation support were provided to the beneficiaries whose entrepreneurship idea is approved to transform the support into sustainable livelihoods.

76 people in 8 cities were provided with in-kind grant support, company installation support and accounting support in total.

In order to mitigate the effects of COVID-19, 5.000 TL per person provided 51 entrepreneurs in the month of June 2020; 7.500 TL cash supported 48 entrepreneurs in the month of January 2021.

In order to ensure the sustainability of the activities of the supported entrepreneurs, capacity building trainings for 52 entrepreneurs and mentoring supports with in-kind grants of 15,000 TRY for 20 entrepreneurs were provided during the period of September - December 2021.

Number of people receiving education

843

Number of people preparing a business plan

383

Number of participants in the mentoring and incubation program:

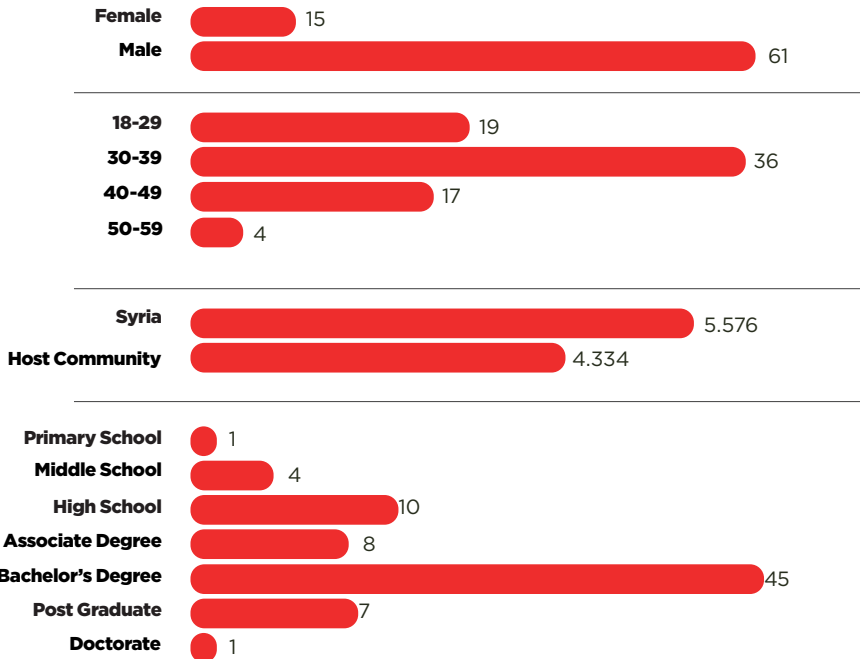
77

Number of people supported by in-kind grants:

76

Budget:

6.940.141 TL



Homebased Production, Small-Scale Agricultural and Livestock Production Support Component

The program supports the individuals who have an occupational skill in certain subject but do not have an income, to generate an income through homemade production and small-scale agricultural and livestock production that they will perform by means of the occupational skill they have acquired. Thus, it is aimed that individuals with limited access to financial sources are reinforced economically by earning a side income to household income, become self-sufficient, and their life standard is improved.

In order to reduce the effects of COVID-19 on the beneficiaries supported within the scope of the relevant component, capacity building trainings have been organized to expand sale channels and support product development.

In order to ensure the sustainability of the activities of the supported beneficiaries, capacity building trainings for 19 beneficiaries and in-kind support of 5,000 TRY for 27 beneficiaries were provided during the period of September – December 2021.

Number of People Supported by Digital Equipment:

55

Number of People Supported by In-Kind Grants:

494

Capacity Building Trainings (product development, sales, marketing, digitalization):

438

Total Budget:

5.366.432 TL

Total 494

Female 374

Male 120

Host Community 178

Syria 298

18-29 80

30-39 212

40-49 154

50-59 48



Cooperative Support Component

In order to ensure social cohesion and economic empowerment at the local level, it is aimed to design a sustainable, income-generating model for starting commercial activities by supporting social enterprises, cooperative initiatives and cooperatives, which are among socioeconomic solidarity models, and increasing the capacity of beneficiaries. It is aimed to improve and develop through the cooperative, which is a socioeconomic solidarity model in livelihoods. In this way, the production of the Community Center beneficiaries and the people in need will be supported, a sales mechanism will be established by ensuring the sale of legal products, and course activities of the Community Centers will be turned into more sustainable and effective.

Cooperatives Support

Cemre Cooperative: As part of the cooperation with the Cemre Cooperative located in Eskişehir, capacity of women among migrants and local community have been improved through vocational trainings, and they were provided to have income through selling their products over the cooperative. Within the framework of this cooperation, Kızılay met the supplies and expenses needed during the vocational trainings.

Limited Liability Besni Economic Social Women's Initiative Production and Business Cooperative:

As part of the cooperation with the cooperative located in Adıyaman, the cooperative was funded by machinery and equipment to be enabled to make production in the field of textile. With these supports, migrant and local beneficiaries in the region have been included in the production network and they have been provided with income by getting a share of the profit along with the sale of manufactured products.

Bacıyan-ı Meram Women's Enterprise and Production Business Cooperative:

Within the scope of the cooperation with the cooperative in Konya, the products of immigrants and local people obtained in vocational training courses and Home-Based Production supports were sold through the cooperative and the income to be obtained was transferred to the beneficiaries through the cooperative.

Sabiha Gokcen Airport Transportation and Business Cooperative:

Within the scope of the cooperation with the cooperative in Istanbul, the beneficiaries of the Community Centers, immigrants and beneficiaries from the local community, who are in the appropriate profile, were guided to the vacant positions within the cooperative, and work permit fees were paid for the immigrants.

Support Project for Cooperative, Cooperative Enterprise and Social Enterprises Application Results



- ✓ **Sinirli Sorumlu Mutlu Beslen Tarımsal Kalkınma Kooperatifi** - Manisa
- ✓ **Sinirli Sorumlu Hemdem Kadın Girişimi Üretim ve İşletme Kooperatifi** - İstanbul
- ✓ **Sinirli Sorumlu Kadın Emeginin Kalkınması ve İyileştirilmesi Tarımsal Kalkınma Kooperatifi** - Mardin
- ✓ **Sinirli Sorumlu Yesemek Kadın Girişimi Üretim ve İşletme Kooperatifi** - Gaziantep
- ✓ **Bir Dünya Üreten Kadın Girişimi Üretim ve İşletme Kooperatifi** - Mardin
- ✓ **Hatay Altınöz Zeytin Emegi Kadın Girişimi Üretim ve İşletme Kooperatifi** - Hatay
- ✓ **Sinirli Sorumlu Battalgaz'nin Kalbi Kadın Girişimi Üretim ve İşletme Kooperatifi** - Malatya
- ✓ **Havva Kadın Komitesi** - İzmir
- ✓ **Kulu Kadın Kooperatifi** - Konya
- ✓ **Sinirli Sorumlu Sosyal Nefes Engelsiz Yaşam Kadın İnsiyatifi** - İzmir

ALTERNATE

- ✓ **Sinirli Sorumlu El Emegi Kadın Girişimi, Üretim ve İşletme Kooperatifi** - Karabük



Projects for Cooperatives

Cooperative, Cooperative Initiative and Social Enterprise Capacity Building Project: Within the scope of the project funded by UNHCR, 10 cooperatives were determined by making an open call throughout Turkey, and as a result of the needs analysis studies carried out for these cooperatives, capacity building trainings, mentoring supports and in-kind machine and equipment supports are provided.

Proje kapsamında desteklenen kooperatifler:

Strengthening the Socioeconomic Well-being of Communities through Agriculture Project: Within the scope of the project funded by World Vision International, trainings, mentoring and in-kind machinery and equipment support were provided to the members of the Home-Based Production and Business Cooperative with Women Hands operating in Şanlıurfa.

Sanliurfa Seeds of Hope Project: Within the scope of the project funded by World Vision International, capacity building and mentoring supports are provided in order to make the activities of the Home-Based Production and Business Cooperative with Women Hands sustainable, and the impact of the support is analyzed by conducting monitoring and evaluation studies.

Agriculture and Livestock Sub-Program

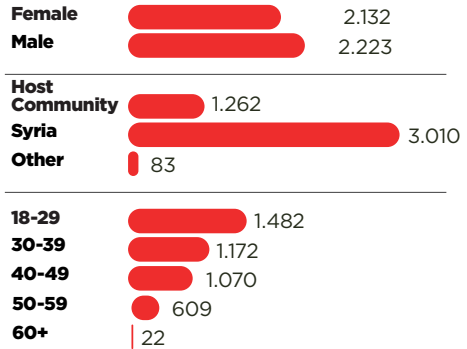
The aim of Agriculture and Livestock Program is to generate livelihoods through the utilization of information, experience and knowledge of beneficiaries in Turkey in food, agriculture and livestock sectors and to meet the local needs in the sector. Beneficiaries are provided with theoretical and practical trainings on agriculture and livestock in accordance with the collaborations with Provincial Directorates affiliated to Ministry of Agriculture and Forestry, local institutions, agricultural chambers, unions and universities. Beneficiaries having completed the trainings successfully are directed for employment or Homebased Production, Small-Scale Agricultural and Livestock Production support is provided for the beneficiaries that prefer to produce.

Number of Participants in Agriculture and Livestock:

4.355

Total Budget:

6.319.372 TL



Good Practice Examples

Qualified Informatics Personnel Education Program

The graduate beneficiaries gained qualification as SAP Consultant in the fields that SAP Turkey clients and business partners were in need of and that those beneficiaries were employed in suitable companies in collaboration with SAP Turkey. After approximately 7 months preparation process, 2.000 applicants were interviewed with various interview techniques and a total 100 people (25 people for each module including ABAB, BASIS, Cost Accounting and Financial Accounting) were aimed to be included in SAP ecosystem as consultants or under other vacancies. Employment process still ongoing.



Certificate Programme for Business and Occupational Consultancy

Participation to Certificate Programme for Business and Occupational Consultancy Programme was ensured to carry out guidance to employment activities for beneficiaries more professionally and to improve personnel capacity, in collaboration with Sakarya University.

Business and Vocational Turkish Language Trainings

In collaboration with Ankara University TÖMER, it is aimed that beneficiaries involve in labor force market and become permanent in this market through providing business Turkish language trainings on sectoral basis for vocational training course participants of Community Centers; beneficiaries having a profile, with occupational skills and seeking job; and beneficiaries who have already involved in labor force market, who are white-collar, blue-collar and agricultural laborer.

Soft Skills Training

Soft Skills Training is to be carried out for beneficiaries at Turkish Red Crescent Community Centers to facilitate access of Syrians who live under temporary protection in Turkey, other foreign individuals and Turkish citizens to source of income. In this context, it is aimed that Turkish Red Crescent personnel provide trainings on the subjects such as CV Preparation, Interview Techniques, Career Planning, Life-long Learning, Strengths and Weaknesses Analysis, Business Life in Turkey, and Labor Law and Social Rights in Turkey to white-collar, blue-collar and agricultural laborer beneficiaries for them to involve easily in labor force market and become permanent in this market.

Digital Commerce Support

Digital Commerce Supports are provided for Entrepreneurship, Home-Based Production and Cooperative Support beneficiaries who are already producing, making sales in different channels or planning to sell in the near future, and considering e-sales as an income-generating and long-term business. Within the scope of the supports, training, mentoring, in-kind machine-equipment and platform membership supports are provided.



Employment Guaranteed Vocational Training Courses Projects

1- The following courses were provided: Wooden Frame Assembly under the collaboration of Gaziantep Community Center and Gaziantep Union of Chamber of Merchants and Craftsmen (GESOB), Natural Gas Interior Installation, Automotive Electrician, Steel Welding, Gas Metal Arc Welding (MIC-MAG), General Electric Arc Welding, Wooden Frame CNC Operator, CNC Counters and Programming, Domestic Air Conditioner Systems Installation. Totally 180 people participated to 9 courses and 30% of beneficiaries were employed in official companies listed on KUSGET Industrial Estate.



2- Pipefitter, Web Design, Tire Sales, and Service Personnel courses were provided in collaboration with Ankara Community Center and Vocational Training and Small-Scale Industries Foundation (MEKSA). Totally 75 people participated to 3 courses and 20% of beneficiaries were officially employed in companies listed on KÜSGET Industrial Estate.

3- The gas Metal Arc Welding course was provided in collaboration with Konya Community Center and Önder Metal A.Ş. and Turkey Employment Agency Konya Provincial Directorate. 25 people participated at the first stage of the course and 40% of beneficiaries were officially employed in Önder Metal A.Ş. In the second stage, 25 people continued to train and 50% of them were officially employed at the end of the course.

4- Solar Panels Mounting, Maintenance and Repair Training was organized in collaboration with Sultanbeyli Community Center and Çataklı Enerji Eğitim Yayıncılık ve Danışmanlık Ticaret A.Ş while Argon Welding Training was organized in collaboration with UGETAM A.Ş. 25 people at a time participated in each training and 50% of the participants were officially employed at the end of the training.

5- Employment Guaranteed Professional Culinary Trainings Project was carried out in collaboration with Ankara Community Center and Private Gastronomy Turkish Cuisine and World Cuisine Vocational Course (TCA). 16 people participated and 30% of them were officially employed in various organization.



Product Sales Guaranteed Vocational Training Courses Projects

Products such as Art of Glass Processing, Mother of Pearl Inlaid, Amigurumi, Cloth Bag, Tile, Regional Food etc. are manufactured at Community Centers. It is ensured that manufacturing beneficiaries come together with various companies. The manufactured products are sold and the revenue is delivered to beneficiaries by the companies.



Projects Conducted under the Socio-economic Empowerment Program (2015-2021)

Project Number	1
Project Name	Adressing Vulnerabilities of Refugees and Host Communities in Five Countries Affected by the Syria Crisis (MADAD) Project
Partner	International Federation of Red Cross and Red Crescent Societies (IFRC)
Funder	European Union
Project Provinces	Adana, Ankara, Bursa, Gaziantep, Hatay, Istanbul, Izmir, Kahramanmaras, Kayseri, Kilis, Kocaeli, Konya, Mardin, Mersin ve Sanliurfa
Project Duration	01.01.2017 - 28.02.2021 (50 Months)

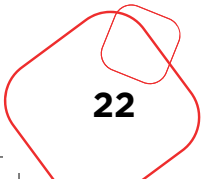
Project Number	2
Project Name	Community Centre Evening and Weekend Language Courses Project
Partner	International Organization for Migration (IOM)
Funder	International Organization for Migration (IOM)
Project Provinces	Adana, Bursa, Gaziantep, Hatay, Istanbul, Izmir, Kahramanmaras, Kilis, Konya, Mersin ve Sanliurfa
Project Duration	01.08.2018 - 31.05.2019 (10 Months)

Project Number	3
Project Name	Hope in Kitchen Project
Partner	World Food Organization (WFP)
Funder	World Food Organization (WFP)
Project Provinces	Ankara, Istanbul
Project Duration	01.02.2019 - 31.10.2019 (9 Months)

Project Number	4
Project Name	Emergency Appeal - Europe: COVID-19 Outbreak Project
Partner	International Federation of Red Cross and Red Crescent Societies (IFRC)
Funder	International Federation of Red Cross and Red Crescent Societies (IFRC)
Project Provinces	Adana, Ankara, Bursa, Gaziantep, Hatay, Istanbul, Izmir, Kahramanmaras, Kayseri, Kilis, Kocaeli, Konya, Mardin, Mersin ve Sanliurfa
Project Duration	01.06.2020 - 31.12.2021 (18 Months)

Project Number	5
Project Name	Strengthening the Socio-Economic Welfare of Communities through Agriculture Project
Partner	World Vision International
Funder	World Vision US
Project Provinces	Sanliurfa
Project Duration	01.12.2020 - 31.03.2021 (4 Months)

Project Number	6
Project Name	Strengthening the Community Resilience through Disaster Awareness Trainings and Livelihood Initiatives
Partner	United Nations Development Programme (UNDP)
Funder	United Nations Development Programme (UNDP)
Project Provinces	Adana, Ankara, Bursa, Gaziantep, Hatay, Istanbul, Izmir, Kahramanmaras, Kayseri, Kilis, Kocaeli, Konya, Mardin, Mersin ve Sanliurfa
Project Duration	01.01.2021 - 30.06.2021 (6 Months)



Project Number	7
Project Name	Enhancing Sustainable Economic Opportunities and Self-Reliance for Refugees and Turkish Citizens in a More Inclusive Hatay Labour Market
Partner	Danish Refugee Council (DRC)
Funder	German Development Bank (KfW)
Project Provinces	Hatay
Project Duration	01.01.2021 - 30.09.2021 (9 Months)

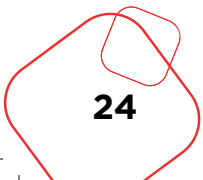
Project Number	8
Project Name	Cooperative, Cooperative Initiative and Social Enterprise Capacity Development Project
Partner	United Nations High Commissioner for Refugees (UN-HCR)
Funder	United Nations High Commissioner for Refugees (UN-HCR)
Project Provinces	Gaziantep, Hatay, Istanbul, Izmir, Konya, Malatya, Manisa, Mardin
Project Duration	01.01.2021 - 31.12.2021 (12 Months)

Project Number	9
Project Name	Country Plan Project
Partner	International Federation of Red Cross and Red Crescent Societies (IFRC)
Funder	International Federation of Red Cross and Red Crescent Societies (IFRC)
Project Provinces	Adana, Ankara, Bursa, Gaziantep, Hatay, Istanbul, Izmir, Kahramanmaraş, Kayseri, Kilis, Kocaeli, Konya, Mardin, Mersin ve Sanliurfa
Project Duration	01.03.2021 - 31.12.2021 (10 Months)

Project Number	10
Project Name	Socio-economic Empowerment Support for Those Living in Urban Areas
Partner	International Federation of Red Cross and Red Crescent Societies (IFRC)
Funder	Japan Embassy
Project Provinces	Ankara, Gaziantep, Istanbul, Konya
Project Duration	01.05.2021 - 28.02.2022 (10 Months)

Project Number	11
Project Name	Resilience Strengthening of Migrants and Vulnerable Host Communities in Kilis Project
Partner	Malteser International
Funder	Nachbar in Not (NiN)
Project Provinces	Kilis
Project Duration	01.06.2021 - 30.09.2021 (4 Months)

Project Number	12
Project Name	Ensuring Dignity and Resilience of Vulnerable Communities through Socioeconomic Empowerment and Protection Support
Partner	World Vision International
Funder	World Vision US
Project Provinces	Sanliurfa
Project Duration	01.06.2021 - 31.03.2022 (10 Months)



Project Number	13
Project Name	Increasing the Resilience of Refugees and Host Community Members in the Turkish Labor Market - Implementation of Livelihood Activities Project
Partner	International Labour Organization (ILO)
Funder	BPRM
Project Provinces	Adana, Ankara, Gaziantep, Hatay, Istanbul, Izmir, Mersin ve Sanliurfa
Project Duration	01.10.2021 - 31.12.2021 (3 Months)

Our Partners and Supporters



Our Colleagues Working in the Scope of the Program and/or Supporting the Program (2015 - 2021)

- Abdulkadir Akıncı
- Abdullah Yusuf Bircan
- Abdulmutalip Güneş
- Abdulsamed Kara
- Abdulsemet Tekin
- Abdülkerim Din
- Ahlem Özdemir
- Ahmet Akbaba
- Ahmet Alkan
- Ahmet Çakmak
- Ahmet Düzgören
- Ahmet İnce
- Ahmet Sağlam
- Ahmet Suat Erbişim
- Ahmet Yiğit
- Ali Efe Erbil
- Ali Eser
- Ali Güneş
- Ali Orhan
- Ali Öztürk
- Ali Sürmeli
- Ali Uslu
- Ali Yılmaz
- Arif Kökçeli
- Aycan Gönen
- Ayşe Sayar
- Ayşe Soydaş
- Ayşegül Eryiğit
- Azimet Burcu Ak
- Başak Boran
- Belgin Kaplan
- Bengü Erzenoğlu
- Burak Demirer
- Burak Ekinci
- Burak Peker
- Burak Tunca
- Burcu Bor
- Burçin Kumral Akbulut
- Burhan Alagöz
- Buse Kuzey
- Bünyamin Şerbetçioğlu
- Büşra Elmadağlı
- Caner Gül
- Cansu Aybacı
- Cemil Akgöz
- Ceren Dönmez
- Ceyda Dumlupınar Güntay
- Cihan Arsu
- Cihan Şahin
- Çağrı Köse
- Damla Barlak
- Damla Çalık
- Davut Duran
- Davut Karahan
- Deniz Aygül Taşkıran
- Dicle Aktay
- Didem Tuncel
- Duygu Aktürk
- Ebru Özcan
- Eda Gez
- Ekrem Kaytar
- Elçin Taşkın
- Elif Banu Durmuş
- Elif Irmak Erkek
- Emel Işık
- Emine Ayanoğlu
- Emine Ece Özkan
- Emre Arvas

- Emre Can Mergen
- Emre Kılıç
- Emre Murat
- Emre Sayğan
- Enes Emre Karataş
- Ercan Özçoban
- Erdem Çöplü
- Ersin Aksoy
- Ersun Şen
- Esin Demircioğlu
- Esra Aruk
- Esra Özcan
- Esra Yavuz
- Eylül Çay
- Ezgi Bağcı
- Fatih Alper Akalın
- Fatih Birni
- Fatih Ertürk
- Fatma Afet Ermiş
- Fatma Beyaz
- Fatma Gezer
- Fatma Özgüven Çavuş
- Fatma Rana Ceylandağ Karban
- Ferhat Karacaoğlu
- Feride Özdağ
- Furkan Karaduman
- Furkan Yürük
- Gizem Birginal
- Gizem Nur Kaplan
- Gökhan Kıran
- Göksen Yeniğül
- Gözde Karataş Aydın
- Gülay Arık
- Gülbahar Aktürk Usta
- Gülçin Ünsal
- Gülgez Ağbaba Eroğlu
- Gülhan Atilla
- Gülistan Al
- Gülşah Yıldırım
- Gülşen Karakuş Saraç
- Hacer Meltem Ünal
- Hafize Ece Yılmaztürk
- Hakan Ceylan
- Hakan Palalı
- Halil Aykutlu
- Halil Dikbaş
- Halime Dalkıran
- Halime Yağcıoğlu
- Halit Burak Tanman
- Halit Kaya
- Haluk Fırat
- Hamit Kılıç
- Handan Arslan
- Harun Gül
- Harun Hakçı
- Hasan Celalettin Kalender
- Hasan Kara
- Haşim Hicazi
- Hatice Nur Kübra Yücesoy
- Hatun Özer
- Havva Caner
- Hayriye Tirmova Yazıcı
- Hicret Ardiç
- Hilal Kulaberoğlu
- Hilal Sevinç
- Huriye Gençtürk
- Huriye Nurcan Elsikma
- Hümeysra Doğanay
- Hüsamettin Kavalcı
- Hüseyin Furkan Menekşe
- Hüseyin Kara
- Işitan Dincel
- İldem Emen
- İlhan Kılıç

- İlker Özdaş
- İpek Ayrancı
- İpek İltaş Gümüş
- İsmail Çölkesen
- İsmail Özlü
- İsmet Turhan
- İzzet Yalçın
- Kamil Erdem Güler
- Kamil Yücel
- Kazım Kerem Coşkun
- Korkut Soner Gürsul
- Kübra Emine Kaplan
- Kübra Özer
- Kübra Öztürk
- Kübra Şahinbay
- Lidya Duran
- Lütfiye Sinem Dirikolu
- Mehmet Altay Sevinç
- Mehmet Demirel
- Mehmet Fatih Aslan
- Mehmet Fatih Yıldırım
- Mehmet Furkan Dündar
- Mehmet Gök
- Mehmet Mermer
- Mehmet Oğuzhan Bostancı
- Mehmet Sapu
- Mehmet Toy
- Mehmet Yıldırım
- Mekiye Demir
- Melike Büyü
- Melisa Şentürk
- Meltem Değerli
- Menar Yumuşak
- Mert Saraç
- Merthan Gözener
- Merve Arslantaş
- Merve İmamoğlu Özgür
- Merve Nur Gül Sevinç
- Merve Renan Türkkulu
- Mine Akdoğan
- Muhammed Fatih Hacımuhammed
- Muhammet Nurallah Demir
- Muhammet Remzi Aktaş
- Muhammet Sefa Gürbüz
- Muhammet Yusuf Salın
- Murat Baturay
- Murat Küçük
- Murat Şimşek
- Murat Yılmaz
- Murteza Tepe
- Musa Andaç
- Mustafa Aytekin
- Mustafa Karaca
- Mücahit Ula
- Nadide Nurçe Ersoy
- Nafi Güner
- Nazlı Merve Erkan
- Nebiye Altınkaynak
- Necip Eren Koçyiğit
- Nejla Kara
- Neslihan Çimen
- Nesrin Ergül
- Nihat Kandırmaz
- Nilay Yavuz
- Nilüfer Yılmaz
- Niyazi Kadir Kamış
- Nurcan Özdemir
- Nurgül Serder
- Oğuz Sorhun
- Oğuzhan Haluk Koç
- Oğuzhan Uslu
- Onur Karataş
- Ömür Başıç
- Özge Akpınar

- Özge Nur Yenipınar
- Özgün Özen
- Özgür Nuri Demir
- Özlem Birbiri Kuyucu
- Özlem Fırat
- Özlem Karabıyık
- Pınar Boz
- Pınar Tuncer Uluer
- Rabia Erdoğan
- Rabia Sare Ayar
- Rami Koçak
- Rıdvan Buğrahan Parlak
- Ruşen Çetinkaya
- Sadettin Hakan Atik
- Said Atçeken
- Salih Gündü
- Samet Günc
- Samet Kaya
- Seçil Yiğit
- Seda Salın
- Sedat Can
- Sefa Bayram
- Selim Mengü
- Semra Karaboğa Taşkiran
- Serdar Toprak
- Serhat Deniz
- Sertaç Açıkgöz
- Sevinç Kereci
- Sibel Çelik
- Sinem Günal
- Solmaz Bulut
- Soner Amat
- Süheyla Degeç
- Sümeyra Taşcıoğlu
- Şahan Koçak
- Şahinaz Can
- Şeyma Atçeken

- Şeyma Buse Görücü
- Şima Untuç
- Talip Gezici
- Tenadi Gölemerz Abdullah
- Tunahan Altundaş
- Umut Kılınç
- Umut Yıldız
- Usame Çolakoğlu
- Ümit Karaoğlan
- Veysi Yüce
- Vildan Adayolu
- Volkan Akça
- Yalçın Mert
- Yasemin Yaman
- Yasin Kuş
- Yeliz Yün
- Yelmiz Hatık
- Yunus Yılmaz
- Yurdanur Özgür
- Yusuf Avşar
- Zeynep Hande Kar
- Zeynep Meltem Torun
- Zeynep Ördek
- Zeynep Piroğlu
- Zeynep Uyğun



TURKISH RED CRESCENT

COMMUNITY BASED MIGRATION PROGRAMS
SOCIO-ECONOMIC
EMPOWERMENT PROGRAM

Activity Report

Ankara
January 2022

